

Overview & Guidelines:

International Complementary & Integrative Medicine Research Leadership and Capacity Building Program

What is the ARCCIM Leadership program?

The ARCCIM CIM Research Leadership and Capacity Building Program (referred to as 'Program' hereafter) provides essential mentoring/career development and research capacity building around complementary and integrative medicine (CIM). The ultimate goal of the Program is to identify, nurture and support future CIM researchers to help develop and lead a sustainable CIM research culture able to produce the evidence needs of patients, practitioners and policymakers. The Program provides emerging CIM researchers a unique opportunity to mix with other researchers interested in CIM, to reflect and strategise in the context of not only their own career but the bigger picture of CIM research and the challenges/opportunities facing the national and international field. As such, the Program will provide a unique opportunity for the CIM field to lend essential 'critical mass' to the planning and development of a broad evidence-base for CIM practice and use.

The focus of the ARCCIM Leadership Program is upon a broad approach to developing an 'evidence-base' drawing upon rigorous, established methods and disciplinary perspectives from across public health, health services research, clinical science and beyond. The Program focus is upon the *international* scene and encouraging collaboration across a range of countries.

The ARCCIM Leadership Program has been made possible via generous donations and support from a number of associations and organisations including our platinum sponsor Massage and Myotherapy Australia (MMA). However, the content and design of the program is independent of any partners and is the sole responsibility and decision of UTS:ARCCIM.

Who is running the ARCCIM Leadership program?

The Program is a core initiative of the Australian Research Centre in Complementary and Integrative Medicine (ARCCIM), in the Discipline of Public Health, Faculty of Health, University of Technology Sydney, Australia. ARCCIM is the leading research-intensive Centre in the critical examination of CIM in Australia bringing together world-renowned, multidisciplinary researchers and methodologists in the critical study of CIM. ARCCIM is the only Australian Centre to house senior academic staff with prestigious government Fellowships (NHMRC, ARC, PHCRED, Fulbright Commission) focused upon CIM. The Centre has to date authored close to 1,000 manuscripts and 11 international research books and attracted the largest

program of government and external competitive grant funding in Australia to date (>\$20M). UTS:ARCCIM has well-established, close links with the *World Health Organization*, *Pan-American Health Association*, *Public Health Association of Australia*, *American Public Health Association*, *Brazilian Collective Health Association*, *Indonesian Public Health Association*, *Public Health Association South Africa*, and the *World Federation of Public Health Associations* amongst others and is currently leading over 40 large-scale research projects across the globe.

What is involved?

The ARCCIM Leadership program was established in 2014 and initially recruited a cohort of 13 early to mid-career CIM researchers. These Program Fellows have now experienced over 5 years of Program residentials, support, mentoring and career development and this first Program Cohort has led to success beyond all expectations – producing over 180 peer-reviewed publications, one Journal Special Issue, 7 new journal Editorship positions and 9 academic promotions (e.g. 6 Fellows are now Associate Professor).

We are now looking to recruit a second Cohort of Fellows to join the Program from 2020 onwards. Those chosen for the Program via competitive application will be known as the 'Fellows' of the Program and will attract Honorary Appointment as *Visiting Researchers / Scholars* with ARCCIM over the period of the Program in line with UTS policy. Fellows will be required to make a 4-day visit to University Technology Sydney (UTS) or any other site of the residential per annum. The ARCCIM Leadership Program will cover accommodation (4 nights) while attending the residential, up to AUD\$2,000 reimbursement for direct economy flights and an invited Program dinner while at the residential. All other expenses are the responsibility of the Fellow. Please note: the 2020 Program residential will be in Rome, Italy 7th-11th October 2020.

Upon each 4-day visit, Fellows will be joined by guest speakers and senior academics from ARCCIM and engage in sessions on specific topics of expertise such as but not confined to: research skills training; networking; the art of getting published and cited; writing a successful grant for external competitive funding; and other research development and career advancement issues. In addition, the cohort will also be encouraged to run self-sufficient sessions where they support and help work through challenges/opportunities they face/identify as well as develop collaborative CIM projects with appropriate design guidance and facilitation.

Each Fellow will be expected to co-author and submit at least one peer-reviewed journal article with at least one other Program Fellow and/or Associated Program academic per annum. Active research collaboration across the cohort and ARCCIM academics will be encouraged.

Eligibility for the ARCCIM Leadership program

To be eligible for the program, applicants must have been awarded their PhD within the last 10 years (at date of application deadline), be clearly identifiable as an early-career or mid-career academic and hold a position at a research institution/university or equivalent research-appropriate organisation. Equivalent experience and circumstances may be considered at the discretion of the ARCCIM recruitment panel. All recruitment considerations will be the sole decision of the ARCCIM panel and discussions about appointments and merit will not be entered into.

Candidates must also show:

- a) an emerging track record in CIM-focused scholarship and research output;
- b) the potential and commitment to further develop and contribute to the national and international field of critical CIM research.

Final recruitment decisions will also take into account geographical, methodological and disciplinary considerations in order to ensure a broad, international spread of Fellows.

How to apply

Candidates who meet the criteria and wish to apply must complete and return the official Program Application Form and brief CV (max. 2 pages) to rhiannon.derrig@uts.edu.au by midnight 31st January 2019.

The CV must address the following criteria:

- Authorship of all peer-reviewed journal articles, book chapters and books to date (please provide full reference including full authorship list in correct order. Do NOT include conference papers in this section);
- A maximum of top 3 career-best publications to date (and why);
- Conference papers presented;
- Qualifications:
- Methodological expertise and training (eg. biostatistics, qual methods etc);
- Past and present academic or health care related appointments (please specify whether full time/part time, fixed term [with end date] or continuing;
- Awards, Fellowships, related-positions and other successes;
- Editorial roles and duties (with dates); and
- Grants (both internal and external [clearly identified] with full funding body details, order of investigators, amount awarded and specific role of applicant on the grant project).

All successful candidates will be required to gain necessary visa/travel approval for attendance at the Program residentials in Sydney, Australia and elsewhere (initial residential is scheduled for 7-11th October 2020 to be held in Rome, Italy). Any appointed Fellow who does not attend all the residential will be ineligible to claim the flight reimbursement and other financial support from ARCCIM, UTS.

To request an application form and for all other ARCCIM Leadership Program enquiries, please contact ARCCIM via email on rhiannon.derrig@uts.edu.au

